

north

BUILDING WITH TRUST®

WHAT SKILLS ARE EMPLOYERS LOOKING FOR?

Our Construction Apprentices are team players that have an enthusiasm for self-development, striving towards completion of your qualification, and supporting each other in the business by sharing your knowledge.

CORE SKILLS 2023 AND BEYOND	NORTH
<ul style="list-style-type: none"> ✓ People skills – relational and respectful. ✓ Communication skills written and verbal. ✓ Work ethic – reliable and accountable. ✓ Initiative – motivated and confident. ✓ Problem solving – critical thinking. ✓ Ability to work in a team – adaptable and collaborative. ✓ Personal presentation – your brand. 	<ul style="list-style-type: none"> ✓ Well-developed numeracy and literacy skills. ✓ Effective communicator. ✓ Organisational skills. ✓ Ability to work under pressure. ✓ Work well in a team. ✓ Strong work ethic. ✓ Flexibility and adaptability. ✓ Problem solving and decision making. ✓ Lateral thinking. ✓ Ability to bounce back after setbacks. ✓ Minimum completion HSC preferred.



Construction

BUILD YOUR FUTURE

- ✓ Construction industry is the second largest industry and third largest employer in Australia (nationalskillscommission.gov.au).
- ✓ 13% of all Australian workers are in the construction or related industries (Bactobasics.edu.au).
- ✓ Construction employment predicted to continue to grow to 664,000 worker (5.8%) over the next five years (nationalskillscommission.gov.au).
- ✓ Governments have committed to significant funding towards transport, residential, health and educational infrastructure projects (20-21 Budget paper No#3).
- ✓ The State Government's total commitment to infrastructure projects of \$108.5 billion over the next four years.
- ✓ Female participation is growing and highly welcomed, with 84.6% of the workforce being male and 13.6% being female (as of the end of 2021) (labourmarketinsights.gov.au).
- ✓ Trades will continue to be a growing need to support the Australian economy.

HOW DO I APPLY?

Applications to apply open around September every year, with the intention to begin employment in mid-January.

You can register your interest to be notified when we are taking applications by scanning the QR Code and filling in your details.



FURTHER INFORMATION

Scan the QR code to visit our Virtual Apprenticeships Booth to find out more >>>



<https://www.north.com.au/careers>

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YOUR FUTURE IS IN YOUR HANDS



WHY DO AN APPRENTICESHIP?

- Provides applied learning opportunities and transferable occupational skills.
- Foundation to progress to further qualifications diploma, advanced diploma, or bachelor's degree.
- 82% of VET graduates are employed after training compared to 67% of university graduates.
- Starting salary as qualified carpenter \$55,900, *excluding super*.
- Median university graduate starting salary \$54,000 (*Skills for Thrills-SkillsOne*).
- Apprentices get paid to learn.

North Construction Apprentices complete a full carpentry apprenticeship as an introduction to construction management

WHAT CAN I EXPECT TO EARN?

- 1st Year Junior Apprentice - *\$685 per week
- 2nd Year Junior Apprentice - *\$779 per week
- 3rd Year Junior Apprentice - *\$888 per week
- 4th Year Junior Apprentice - *\$1040 per week
- Qualified Carpenter - *\$1167 per week
- Leading Hand - **\$70-100K per year
- Site Supervisor - **\$95-120K per year

*Figures based on 38hrs per week, excludes super and include the daily travel allowance. Rates are as per the MBA award rates July 2022.
** Figures based on Hays Salary Guide FY22-23 and excludes super.

WHAT COULD MY FUTURE LOOK LIKE?

There are a range of roles within North where you can set your focus and motivation, whilst receiving mentoring and support to excel. Construction Apprentices at North have a dedicated trade qualified Apprentice Manager to help them transition to a fully qualified carpenter. Our site and office teams also assist and support Construction Apprentices in their professional and personal development. North mentoring programs are designed to provide the tools for our people to become construction leaders. There are no set rules on how far, or where you want to take your career.

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|---|--------------------------------|
| • Apprentice | • Construction Project Manager |
| • Carpenter | • Construction Manager |
| • Leading Hand | • Business Owner |
| • Crane Operator | • Travel With Your Trade |
| • Contracts Administrator | |
| • Systems Manager | |
| • WHS Manager | |
| • Builder Trade Contractor / Sub Supervisor | |
| • Site Supervisor | |

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WHO IS NORTH?

North is a trusted regional commercial construction company. We work with government, public and private clients delivering a wide range of high-end projects including hospitals, schools, aged care facilities, commercial premises, infrastructure builds and affordable housing. Safety and our values are paramount.



WHO IS A NORTH CONSTRUCTION APPRENTICE?

North's Construction Apprenticeships are a little different to the standard carpentry apprenticeships. At North we recruit and mentor individuals to become construction leaders. A North Construction Apprentice:

- is undertaking a Carpentry Apprenticeship
- has a desire to be a construction leader
- wants exposure to all trades and building techniques
- focuses on quality, Australian Standards, systems, and WHS
- uses latest build advancements, build technology software systems
- is a leader with relational and respectful qualities
- has a growth mindset with a hunger to learn
- enjoys physical labour tasks
- driven by excellence and excited to learn.

WHAT DOES A NORTH CONSTRUCTION APPRENTICE DO?

Some of the daily activities of a North Construction Apprentice include:

- site pre-starts and safety walks
- team support, tasks as required
- toolbox talks
- cleaning site and amenities
- ongoing personal and professional development
- assessing the entire job site for safety and tidy housekeeping throughout the day
- working with leading hands and site managers to construct or modify various structures
- assisting subcontractors where required, and ensuring they are complying to safety
- assessing subcontractors are working to plans, guidelines and Australian Standards to ensure quality and compliance
- daily record keeping and diary entries via electronic construction programs and systems
- end-of-day site walks and securing of job site for overnight security
- preparing and presenting project details at monthly apprentice meetings
- routine professional development mentoring and performance progress reviews.

