

Transport for NSW

Apprentice and Trainee Programs

**Your
journey
begins
here**

Join us. Go far.

Transport for NSW are shaping the future of regional and outer metropolitan transport and its infrastructure. We're looking for enthusiastic individuals eager to learn new skills and develop a career with Transport for NSW to help us build our future.



**Kickstart
your
career!**

Our Apprentice & Trainee Programs could be the opportunity you've been waiting for...



Earn a salary while learning and working on live projects



Be mentored by industry leaders and gain professional experience working within their team



Be paid while obtaining your Certificate III or IV qualifications



Access internal job opportunities and ongoing career development

Who are we?

Transport for NSW deliver customer-centred, integrated transport services and infrastructure targeted to meet the needs of regional and outer metropolitan communities.

This means our role is to drive economic and social growth throughout NSW by connecting people with the places they live, work and enjoy. We engage with our customers and communities to deliver and maintain safe and tailored transport choices. This includes roads, rail and freight networks across regional NSW.





**Opportunities
to work in any
of these areas
across regional
NSW.**

What we do and how we do it



Our network

Managing, maintaining and operating
24/7, over **18,000**
kilometres of state and
regional roads



Two tunnels and
over **5000** bridges
maintained



Working with 68 local
councils to achieve
joint outcomes for
NSW communities,
managing maintenance
contracts, providing
grants and improving
road network **access**



15,000km
of line marking

Our regional rail
customers take
over **1.7 million**
regional train and
coach journeys
each year



Our values



Customer Focus

We place the customer at the centre of everything we do



Collaboration

We value each other and create better outcomes by working together



Solutions

We deliver sustainable and innovative solutions to NSW's transport needs



Integrity

We take responsibility and communicate openly



Safety

We prioritise safety for our people and our customers



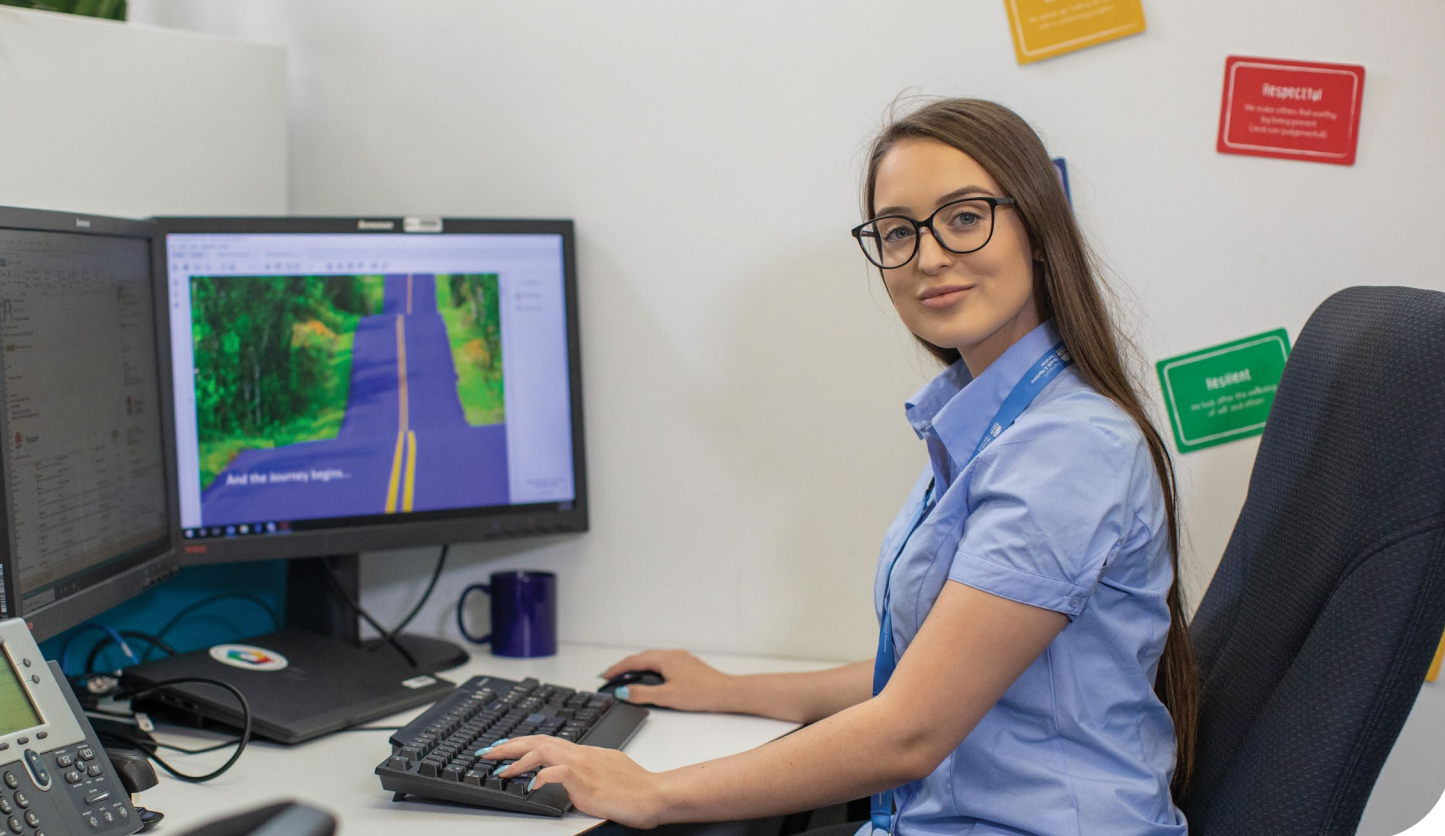
9 different programs to choose from

Join our teams on exciting projects with support and mentorship from some of Australia's leading professionals.*

Explore your opportunities

Let's shape the future of transport in regional NSW together.

*You must be an Australian/New Zealand citizen OR Australian permanent resident at the time of application



Business Administration Traineeship

Certificate IV in Business Administration
2 year program

Who you are

- Recent school leaver (HSC or equivalent) or individuals interested in learning administration and project support work within an office environment.

What you'll do

- Provide project support to the local teams
- Enjoy rotations across teams to experience a variety of tasks and situations
- Work with your mentor on a variety of project opportunities
- Complete your Certificate IV alongside the other Business Trainees in your cohort
- Work flexibly according to the Transport Award and work a minimum of 35 hours per week

How much will you earn*

As at July 2019:	\$ per week
Year 12 School leaver	433.80
Plus 1 year out of school	505.90
Plus 2 years	586.90
Plus 3 years or more	671.40

All portrait images used within this booklet are of program participants who have completed or are in the process of completing a Transport Apprentice & Trainee Program.

*Your income increases with every year and is calculated based on the number of years out of Year 12 according to the Crown Employees Public Sector Award.



Safety and Environment Traineeship

Cert IV in Environmental Management and Sustainability and Cert IV in Work Health and Safety
2 year program

Who you are

- Recent school leavers (HSC or equivalent required), or individuals interested in learning about work health and safety and environmental sustainability, both in the field and within the office.
- Committed to completing two Certificate IV qualifications over a two year period.

What you'll do

- Be mentored by the Safety Environment and Quality Coordinator and SEQ team members
- Work with your mentors on a variety of tasks relating to safety and environmental awareness within the workplace
- Work flexibly according to the Transport Award and work a minimum of 35 hours per week

How much will you earn*

As at July 2019:	\$ per week
Year 12 School leaver	433.80
Plus 1 year out of school	505.90
Plus 2 years	586.90
Plus 3 years or more	671.40



Painting & Blasting Traineeship

Certificate III in Surface Preparation & Coating Application
3 year program

Who you are

- Recent school leavers or individuals interested in painting bridge structures, tunnels and fabricated works.

What you'll do

- Work as part of the bridge maintenance team
- Gain practical experience preparing and painting regional bridges and tunnels
- Work according to the Transport Award and work a minimum of 35 hours per week

How much will you earn*

As at July 2019:	\$ per week
Year 12 School leaver	433.80
Plus 1 year out of school	505.90
Plus 2 years	586.90
Plus 3 years or more	671.40



Bridge Carpentry Apprenticeship

Certificate III in Falsework & Formwork
3 year program

Who you are

- Recent school leavers or individuals interested in gaining hands-on experience in bridge carpentry with Transport for NSW (NSW driver license required)

What you'll do

- Be mentored by qualified Bridge Carpenters as part of a regional bridge team,
- Construct and maintain bridges including:
 - Handling, shaping and placing of timber elements
 - Construction of falsework and formwork
 - Specialised work on steel and concrete bridges, and civil structures
- Complete block release study via TAFE
- Work a 40 hour week with one rostered day off every fortnight

How much will you earn*

As at July 2019:	\$ per week	\$ per hour
Apprentice: 1st Year	615.33	16.1929
Apprentice: Adult	1104.14	29.0563



Line Marker Traineeship

Certificate III in Civil Construction (Road Marking)
2.5 year program

Who you are

- Recent school leavers or individuals interested in performing the role of line marking in rural areas (NSW driver license required)

What you'll do

- Work as part of a designated Line Marking Crew
- Travel around rural areas to complete jobs
- Complete block release study via TAFE
- Work according to the Transport Award and work a minimum of 35 hours per week

How much will you earn*

As at July 2019:	\$ per week
Year 12 School leaver	433.80
Plus 1 year out of school	505.90
Plus 2 years	586.90
Plus 3 years or more	671.40



Civil Construction Apprenticeship

Certificate III in Civil Construction (Roads)
3 year program

Who you are

- Recent school leavers or individuals interested in road work, including construction and maintenance (NSW driver license required)

What you'll do

- Undertake duties to support Transport for NSW operations, including:
 - Road construction
 - Maintenance of roads and pavements
 - Specialist manual tasks using hand and power tools for laying pipes, concreting, working with drainage, and more
- Complete block release study via TAFE
- Work a 38 hour week (an 8-hour day including 30-minute unpaid meal break)

How much will you earn*

As at July 2019:	\$ per week	\$ per hour
Apprentice: 1st Year	568.71	14.9661
Apprentice: Adult	1057.87	27.8387





Heavy Diesel Mechanical Apprenticeship

Certificate III in Automotive Heavy Commercial Vehicle Mechanical Technology
4 year program

Who you are

- Recent school leavers or individuals interested in repairs of trucks, fixed plant & other commercial vehicles

What you'll do

- Work in fleet workshops across NSW to develop knowledge and experience in heavy diesel mechanics
- Undertake external placements depending on your TAFE requirements
- Complete block release or once a week study via your local TAFE
- Work a 40 hour week with one rostered day off every fortnight

How much will you earn*

As at July 2019:	\$ per week	\$ per hour
Apprentice: 1st Year	579.03	15.2376
Apprentice: Adult	1068.77	28.1255





Metal Fabricator Apprenticeship

Certificate III in Engineering
(Fabrication Trade)

4 year program

Who you are

- Recent school leavers or individuals interested in the repair of trucks and mobile plant and the fabrication of specialised truck mounting equipment

What you'll do

- Work alongside a team of fabrication and mechanical tradespersons to develop knowledge and experience in the fabrication of Special purpose truck bodies, welding operations and sheet metal fabrication
- Undertake short term placements within the Fleet Services workshop network and external industry providers depending on TAFE requirements
- Complete block release study via your local TAFE
- Work a 38 hour week with one rostered day off every fortnight

How much will you earn*

As at July 2019:	\$ per week	\$ per hour
Apprentice: 1st Year	579.03	15.2376
Apprentice: Adult	1068.77	28.1255



Electrical Apprenticeship

Certificate III in Electro Technology

4 year program

Who you are

- Recent school leavers or individuals interested in gaining experience in signals, wiring and completing an Electrical Trade Certificate

What you'll do

- Be mentored by qualified electricians as you work as part of a team
- Enjoy rotations to widen your exposure and experience
- Work on live projects, including signals
- Work a 38 hour week (an 8-hour day including 30-minute unpaid meal break)

How much will you earn*

As at July 2019:	\$ per week	\$ per hour
Apprentice: 1st Year	561.41	14.7739
Apprentice: Adult	1050.92	27.6558

Aboriginal and Torres Strait Islander targeted programs



Business Administration Traineeship	2 Year program
Safety and Environment Traineeship	2 Year program
Painting and Blasting Traineeship	3 Year program
Line Marker Traineeship	2.5 Year program
Civil Construction Apprenticeship	3 Year program
Heavy Diesel Mechanical Apprenticeship	4 Year program
Bridge Carpentry Apprenticeship	3 Year program
Metal Fabricator Apprenticeship	4 Year program
Electrical Apprenticeship	4 Year program

You must identify and be accepted as an Aboriginal or Torres Strait Islander person to be considered for these roles.

**Join a
workforce
that values
diversity**

At Transport for NSW, we are committed to creating a diverse, inclusive and flexible workforce which reflects the community and the customers we serve.

Our objective:

- To provide Aboriginal communities across NSW, training and employment opportunities to develop their skills within a supportive environment.
- To build a future generation of leaders that recognise and celebrate the ingenuity that comes from diversity in heritage and culture.



Gain nationally recognised qualifications



Enjoy ongoing support within a team environment



Earn a competitive salary



Be encouraged, mentored and recognised by industry leaders



Enjoy diverse career opportunities across regional NSW



Own your future



“ Working with Transport for NSW has been the best experience of my life. I’m so glad to be on board with them, and I look forward to working with them in the future. ”

Dennis Milgate

Are you ready to be part of something bigger?

How to apply



August

Applications open at
iworkfor.nsw.gov.au

Get ahead: Make sure you have the following information handy:

- Updated resume
- Information about Transport for NSW; who we are and what we do
- Know about the opportunity you are applying for

Be sure to monitor your emails for any communications about your application.



September

Online numeracy and literary testing

Don't panic: Your High School preparation will be perfect.

Phone Screens

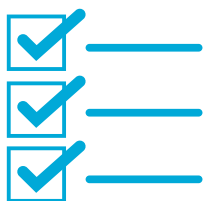
Make sure: you find a quiet space with no distractions when you are called for your phone screen. This is where you tell us about yourself and why you want to work with us.



October

Interviews

Inside info: These are panel interviews but don't be nervous. Be prepared and professional, and you will do just fine.



November

Pre-employment checks

- Criminal Record Checks
- Reference Checks

Tip: Touch base with your referees and let them know where you're up to in the process.



December

Employment offer and onboarding

We'll be in touch with your offer of employment and details of your Apprenticeship or Traineeship, and organise the finer details for you to start with us in the New Year.



January

Start and induction

It's time to launch your career with Transport for NSW – let's see where it takes you!

Contact us today to launch your successful career

Your
journey
begins
here

Go to transport.nsw.gov.au/apprentice-and-trainee-programs
for further information, or email us at
apprenticeandtrainee@transport.nsw.gov.au



Equal Opportunity Programs
Indigenous Programs
LGBTIQ+ Support
Disability Programs